



COTTAGE HILL CHRISTIAN ACADEMY

Employment Application

Name (Mr., Mrs., Ms., Miss, Dr.) _____
(First) (Middle) (Maiden) (Last)

Address _____
(Street) (City) (State) (Zip)

Home Phone _____ Cell Phone _____

Email (Please Print) _____

SSN: _____ Date of Birth _____ Driver's License: State: _____ # _____

Positions Sought: PreK Elementary Middle School High School Substitute Coaching

Grade/Subject Preference: 1st Preference: _____ 2nd Preference: _____

EDUCATION:

	Name of School	City, State	Dates Attended	Degree (Major/Minor/Concentration)
High School:				
College:				

CERTIFICATION:

Do you hold a current teaching certificate? Yes No State of Issue: _____ Date of Issue: _____

If yes: Class: _____ Type _____ Expiration Date: _____

Areas of Endorsement: _____

If no, have you ever held a teaching certificate? _____ Date Issued _____ Type _____

Have you ever had a certificate revoked? _____ Please explain _____

PROFESSIONAL EXPERIENCE: Total Years Teaching Experience: _____

Employer	City, State	Dates	Grades/Subjects Taught	Supervisor/Principal

OTHER EXPERIENCE: Relevant experience other than teaching, including military service, beginning with most recent

Employer	City, State	Dates	Job Title	Supervisor

Are you now under contract? Yes No If yes, date of expiration: _____

When would you be able to begin employment? _____

Current Full-time Salary or Desired Salary Range: _____

Additional skills, hobbies, qualifications which may be relevant to this position:

BACKGROUND CHECK: Proof of background check is required for employment.

Do you currently have a background check and/or fingerprints on file with the ALSDE? Yes No

Are you legally authorized to work in the U.S.? Yes No

Have you ever been convicted of a crime? Yes No If yes, please explain. _____

CHRISTIAN BACKGROUND:

Briefly describe your Christian experience:

Where is your church membership? _____

Church activities/involvement: _____

REFERENCES: Provide three references. Begin with your most recent supervisor/principal.

Name of Reference	Job Title	School/Company	Phone

EMERGENCY CONTACT:

Name _____ Phone _____ Relationship _____

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Applicant Authorization Statement

Please indicate that you have read and understand each paragraph of the applicant's Authorization Statement by placing your initials beside each paragraph.

Initials

_____ I certify that this application was completed by me and that all entries and information in it are true and complete to the best of my knowledge. In the event of employment, I understand that false, misleading, or omitted information in my application may result in discharge.

_____ I have read the Statement of Faith (attached) embraced by Cottage Hill Christian Academy and claim the same beliefs.

_____ I hereby release all parties, including but not limited to Cottage Hill Christian Academy, personal references, and previous employers, from liability for any injury or damage that may result from their furnishing information concerning me or any action Cottage Hill Christian Academy takes on the basis of such information.

_____ I understand that this application is not, and is not intended to be, a contract of employment and that any resulting employment is for no fixed period of time and is terminable at any time and for any reason by me or by Cottage Hill Christian Academy as an at will employer. I further understand that statements that may be contained in policies, practices, handbooks, or other material do not create any guarantee of employment and that Cottage Hill Christian Academy, other than an officer, has the authority to enter into any agreement for any specific period of time or to make any agreement contrary to the foregoing, and that any such agreement must be in writing to be binding.

_____ I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that an investigation may be made, and information may be obtained through interviews with the personal references and past employers and/or through a criminal history check. This inquiry may include information as to, among other things, my character, general reputation, and personal characteristics, as well as information about my work performance and workplace conduct. I consent to these investigations and to the consideration of any statements of references, former employers, or others that are given in response to the inquiry.

Signature _____

Date _____

COTTAGE HILL CHRISTIAN ACADEMY

Statement of Faith

About the Bible

We believe that the Bible (both the Old and New Testaments) is the inerrant, verbally inspired, and infallible Word of God, and that the Bible is absolute Truth and God's final authority.

About God

We believe that there is one true living God who is revealed to us as the Godhead existing eternally in three persons – God the Father, God the Son, and God the Holy Spirit – and these three are as one God. We believe that God the Father orders all things according to His own purpose for His own glory. We believe that God the Son is Jesus Christ who was conceived by the Holy Spirit, born without sin of the Virgin Mary, to redeem man from sin. We believe Jesus rose from the dead and ascended to the right hand of the Father. We believe He intercedes for us today as High Priest and Advocate. We believe that God the Holy Spirit is sent from God to convict of sin, righteousness, and to be an indwelling guide, teacher, and source of strength for the believer. We believe that all who receive Christ as Savior are born of the Holy Spirit. We believe that man was created in the image of God; that man sinned (rebelled against God) and thereby incurred both a physical death and a spiritual death (eternal separation from God); and that all human beings are born with a sinful nature.

About Salvation

We believe that salvation is through Jesus Christ alone and His atonement and forgiveness on the cross. We believe that all who call upon the name of the Lord as Savior and Redeemer shall be saved and will spend eternity with God.

About the Church

We believe that a New Testament church is an association of baptized believers who come together to exalt the Savior through worship, equip the saints through discipleship, edify the servants through fellowship, and evangelize the sinner through ministry.

About the End Times

We believe in the imminent, pre-millennial, bodily return of the Lord Jesus Christ to take His Church from Earth and to reward them according to their works. We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting conscious punishment of the lost.

About the Believer

We believe that every believer is called to a holy life of service and should belong to a Bible-believing local church for fellowship and for the furtherance of the Gospel to every person at home and around the world.

Bible as Our Sole Authority

“All Scripture is God-breathed and is useful for teaching, rebuking, correcting, and training in righteousness” (2 Timothy 3:16). Since God's Word is the only completely reliable and truthful authority, we accept the Bible as our manual for living. When faced with a decision, our first question is, “What does the Bible say?” We practice Bible reading, Bible study, and Bible memorization. The Bible is the basis for all we believe.

Statement on Marriage, Gender, and Sexuality

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (Genesis 1:26-27). Rejection of one's biological sex is a rejection of the image of God within that person.

We believe the term marriage has only one meaning – the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:18-25) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (I Corinthians 6:18; 7:2-5; Hebrews 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God (Matthew 15:18-20; I Corinthians 6:9-10).

We believe that in order to preserve the function and integrity of Cottage Hill Christian Academy as the local body of Christ, and to provide a biblical role model to the Cottage Hill community, all who are employed by Cottage Hill Christian Academy in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality (Matthew 5:16; Philippians 2:14-16; I Thessalonians 5:22).

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Romans 10:9-10; I Corinthians 6:9-11).

We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Cottage Hill Christian Academy.

In addition, we believe that all Cottage Hill Christian Academy students should demonstrate a God-honoring lifestyle in conformance with one's biological sex, including dating and dress; and the use of restrooms, locker rooms, and changing facilities conforming with one's biological sex. This also includes abstaining from all intimate sexual conduct outside of the marriage union of one man and one woman.

Statement on the Sanctity of Human Life

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Psalm 139).

Statement of Final Authority for Matters of Faith and Conduct

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Cottage Hill Christian Academy's faith, doctrine, practice, policy, and discipline, the senior pastor of Cottage Hill Baptist Church is the final interpretive authority on the Bible's meaning and application.